CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY JULY 14, 2016 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
 - a. Second Bid/Quote Request mailed to local contractors no response
 - b. Memorial/HONOR Notices (see Director's Report)
 - c. Second email attempt to Van Meter Industrial about parking lot lights working on quote
- 6. FINANCIAL STATEMENT (City Amended FY2016) & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
 - a. Grant Report to Vredenburg Foundation
 - b. Grant Application to Vredenburg Foundation Surveillance Cameras
- 9. OLD BUSINESS
 - a. Surveillance Cameras & Policy
- 10. NEW BUSINESS
 - a. Staff Raises: City Employees 2.5%
- 11. REPORTS: Director's Report attached.

| JUNE RECEIPTS | AMOUNT |
|---|------------------------|
| Petty Cash | \$501. ⁵⁵ |
| City of Russell Rural Fees | \$416 ^{.00} |
| Interfund Loan Interest | \$168 ^{.57} |
| Interest | \$7. ³⁰ |
| Book Sale | \$62 ^{.50} |
| Memorials/Gifts | \$115. ⁰⁰ |
| Rotary Grant | \$5,875 ^{.72} |
| Friends of the Library Gift – to buy DVDs | \$500 ^{.00} |
| Total Deposits | \$7,646. ⁶⁴ |

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY AUGUST 4, 2016 5:30 PM

| _ | | s be designated in the agenda. Please alert the library director. |
|---|-----|--|
| | 1. | CALL TO ORDER |
| | 2. | ADOPTION OF AGENDA |
| | 3. | MINUTES |
| | 4. | PUBLIC FORUM |
| | 5. | CORRESPONDENCE |
| | | a. Resignation – Deb McClure |
| | 6. | FINANCIAL STATEMENT & TREASURER'S REPORT |
| | 7. | CLAIMS |
| | 8. | GRANTS (Vredenburg submitted) |
| | 9. | OLD BUSINESS |
| | 10. | NEW BUSINESS |
| | | a. Van Meter Quote for replacement of Lighting Fixtures (back lot lights & front flood lights) |
| | | b. Library Staff |
| | 11. | REPORTS: Director's Report attached. |
| | 12. | ADJOURNMENT |

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY SEPTEMBER 1, 2016 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- always be designated in the agenda. Please alert the library director.

 1. CALL TO ORDER

 2. ADOPTION OF AGENDA

 3. MINUTES

 4. PUBLIC FORUM

 5. CORRESPONDENCE

 6. FINANCIAL STATEMENT & TREASURER'S REPORT

 7. CLAIMS
 - 8. GRANTS: DEKKO Grant Report submitted. 84% of funds expended.

Vredenburg Grant: We received a check for \$7,500 to purchase and install surveillance cameras.

9. OLD BUSINESS

a. Parking Lot Lights - Order placed, but no product has arrived yet.

10. NEW BUSINESS

- a. Library Staff Descriptions & Reorganization
- 11. REPORTS: Director's Report attached. (will be available after end of day 8/31/2016)

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY OCTOBER 6, 2016 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will

- always be designated in the agenda. Please alert the library director. 1. CALL TO ORDER 2. ADOPTION OF AGENDA 3. MINUTES 4. PUBLIC FORUM 5. CORRESPONDENCE a. Parking Lot Lights – Expected delivery is 10/7/2016. 6. FINANCIAL STATEMENT 7. CLAIMS
 - 8. GRANTS: Finishing up with spending of DEKKO grant. Cameras being installed with Vredenburg Foundation funds.
 - 9. OLD BUSINESS
 - a. Library Staff Descriptions & Reorganization (& pay to match)
 - 10. NEW BUSINESS
 - a. Trustee Job Description
 - 11. REPORTS: Director's Report attached.
 - 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY NOVEMBER 3, 2016 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
 - i. New Trustee Mary Jane White -- Oath
- 3. MINUTES
- 4. PUBLIC FORUM

5. CORRESPONDENCE

- a. Donation Letter from Chariton Public Library Foundation
- b. Thank You from Frances Young Family
- c. Mediacom Another Copyright Notice
- d. BRIDGES email re: FY18-21 Cost Increases

 City
 2010 Population
 FY 2017 Subscription
 Starting FY2018 Raise to .13
 Starting FY 2021 Raise to .15

 Chariton
 4,321
 Base = \$300 + .09 PC
 Base=\$300+.13PC
 Base=\$300+.15PC

 \$688.89
 \$861.73
 \$948.15

- 6. FINANCIAL STATEMENT & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. Library Staff Descriptions & Reorganization (& pay to match)
 - b. Trustee Job Description
 - c. E-rate & 5211 Phone Line

10. NEW BUSINESS

- a. FY18 Budget Request
- b. Meeting Room Availability After Hours Access Fees = Reimbursement for Staff Time
- 11. REPORTS: Director's Report attached.

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · SPECIAL MEETING FRIDAY NOVEMBER 11, 2016 5:30 PM

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. OLD BUSINESS
 - a. Employee Wage Increases
- 4. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY DECEMBER 1, 2016 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES (11/3/2016 & Special Meeting 11/11/2016)
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
- 6. FINANCIAL STATEMENT & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. Meeting Room Policy After Hours Access Fees

10. NEW BUSINESS

- a. Rotary Courses December 13th & 15th.
- b. Programming Policy
- c. Makerspace Policy & Associated Forms
- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY JANUARY 5, 2017 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
 - a. City Budget Meeting announcement
 - b. Thank You from Inter-Church Ministries for "Food for Fines" Donation
- 6. FINANCIAL STATEMENT & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. Meeting Room Policy After Hours Access Fees
 - b. Programming Policy
 - c. Makerspace Policy & Associated Forms

10. NEW BUSINESS

- a. Carpet Cleaning Estimate
- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY FEBRUARY 2, 2017 5:30 PM

| always | be designated in the agenda. Please alert the library director. |
|--------|---|
| 1. | CALL TO ORDER |
| 2. | ADOPTION OF AGENDA |
| 3. | MINUTES |
| 4. | PUBLIC FORUM |
| 5. | CORRESPONDENCE |
| 6. | FINANCIAL STATEMENT & TREASURER'S REPORT |
| 7. | CLAIMS |
| 8. | GRANTS – SCICF Grant Submitted (\$4,000 for collection purchases) |
| 9. | OLD BUSINESS |
| 10. | NEW BUSINESS |
| 11. | REPORTS: Director's Report attached. |
| 12. | ADJOURNMENT |

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY MARCH 2, 2017 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
 - a. Thank You from Melcher Dallas Public Library
 - b. Letters concerning incident in Library parking lot
- 6. FINANCIAL STATEMENT & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. MakerSpace

10. NEW BUSINESS

a. Library Investments & Budget Amendments

- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY APRIL 6, 2017 5:30 PM

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
 - a. Thank you & Receipt to Hy-Vee Inc., Hy-Vee Store, Midwest Heritage Bank & Hy-Vee Distribution for \$400 to purchase books and a tote for a jointly offered reading program for Kids Nights at the Charitone Market Grille
 - b. Thank you to donors Gregory Burley Brown, Larry & Sharon Squibb, Richard & Joyce Chalfant, and Susan Hartley (Wilma Strait Memorial)
 - c. Memorial Notices and Thank you to Chariton Book Club, Mary Chapman, Amanda DeMichelis, Greg Dale, Ruth Ruddell, Josh & Tara Ewart (honor books), Charles & Paul Rosa, Andrea Hanse, Lucille Stone, Stacy & Tom Swanson McWilliams, Denise Storm, Nancy McWhorter, Melody Wilson, Rusty & Becky Pennington, Carla Brown, Bill & Jindra Green, and Allen Upchurch.
 - d. BRIDGES 2017-2018 Letter of Agreement
 - e. Sex Offender Request
- 6. FINANCIAL STATEMENT & TREASURER'S REPORT
- 7. CLAIMS
- 8. GRANTS
 - a. South Central Iowa Community Foundation Agreement, \$4,000 for collection items
- 9. OLD BUSINESS
- 10. NEW BUSINESS
 - a. Meeting Room Event Volunteer Monitors
 CHILD SAFETY POLICY STATES: Unattended Children: Children under the age of 10 years must be accompanied by a
 parent, guardian or responsible childcare provider of at least 16 years of age, while on Library premises. The only exception
 to this rule is attendance of Library programming, provided that arrangements have been made for the timely drop-off and
 pick-up by the responsible adult.
- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY MAY 4, 2017 5:30 PM

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
 - a. Memorial Notices and Thanks
 - b. ENRICH IOWA 2017-2018 Letter of Agreement
 - c. Sex Offender Requests
- 6. FINANCIAL STATEMENT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. Charlene Meyer chairs & tables??
 - b. Transfer of Investment Funds to cover Building Work (see two pages attached below)
- 10. NEW BUSINESS
- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

LIBRARY INVESTMENT INFORMATION

Date: 03/31/17

| Number | Date Purchased | Date <u>Matures</u> | Amount | Rate | Bank | <u>Fund</u> |
|--------|-------------------|------------------------|------------|-------|------------------|-------------|
| 49030 | 05/31/16 | 05/31/17 | 7,292.44 | .10% | Great Western | Curtis |
| 81715 | 10/14/16 | 05/14/17 | 9,178.11 | .05% | Great Western | Milnes |
| 31353 | 10/31/16 | 10/31/17 | 500.00 | .25% | Midwest | Pogue |
| 60795 | 12/11/16 | 07/11/17 | 32,000.00 | .15% | Great Western | Allender |
| 22621 | 06/26/16 | 06/26/17 | 1,000.00 | .10% | Great Western | Blake |
| 60797 | 12/11/16 | 07/11/17 | 38,082.17 | .15% | Great Western | Herrick |
| 81716 | 10/19/16 | 05/19/17 | 4,029.96 | . 05% | Great Western | Dewey |
| 60800 | 12/11/16 | 07/11/17 | 10,271.89 | .10% | Great Western | Judd |
| 69222 | 02/05/17 | 09/05/17 | 220,480.50 | .15% | Great Western | Swanson |
| 60792 | 12/11/16 | 07/11/17 | 145,455.14 | .15% | Great Western | Ambelang |

TOTAL \$468,290.21

| Altenhofen, Ron (Custombuilt Pieces) Noble Industrial Supply Co. (Ice Melt) Country Propane, Heating & Cooling (repair) Johansen Plumbing & Heating (toilet repair) On The Spot Floor Care (cleaning) ULINE (Replacement Rugs) Van Meter Inc. (Lamp Post & Globes) Amazon (Cleaning Supplies/Buffers for Marble) CPL Petty Cash (Bulbs & Outlet Adapters) CPL Petty Cash (Plants for Flower Pots) CPL Petty Cash (Light Fixtures) BUILDING & GROUNDS | 006 - 410 - 6310 006 - 410 - 6310 | \$440.93 \$288.81 \$402.00 \$60.22 \$2,036.30 \$715.38 \$2,243.00 \$127.81 \$26.17 \$28.61 \$149.91 \$6,519.14 |
|---|--|---|
| True Value DEKKO tools Amazon (DEKKO toys & tools) Amazon (Office Cords & last of DEKKO) Amazon (DEKKO) Amazon (DEKKO "Equipment" Purchases) Amazon (DEKKO toys) Amazon (Shipping/Handling) DEKKO CPL Petty Cash (DEKKO labels for "Quiet Books") PC Repair Services (Install on DEKKO, new DEKKO router) Office Machines (DEKKO ink cartridges for Multimedia Computer) DEKKO & Related Expenses | 006 - 410 - 6505 006 - 410 - 6505 | \$1,113.46 \$3,221.19 \$355.51 \$89.30 \$805.74 \$48.05 \$57.38 \$29.98 \$658.75 \$311.30 \$6,690.66 |
| PC Repair Services (Vredenburg Grant \$ Cameras) PC Repair Services (Vredenburg Grant \$ Cameras) PC Repair Services Vredenburg Grant \$ Install & Demo Recorder VREDENBURG GRANT & Related Expenses | 006 - 410 - 6505 006 - 410 - 6505 006 - 410 - 6505 | \$4,299.00 \$3,610.00 \$95.00 \$8,004.00 |
| CPL Petty Cash (Security TV, Mount, Optical Mouse, Coffee Maker & Phone) CPL Petty Cash (Flashdrive, Bulb, HDMI cords, TV mount) CPL Petty Cash (TV Monitor) DEMCO (Display Bin) DEMCO (24 Headphones for lab) Longley Trophy Co Office Machines (FILING CABINETS & Op. Supplies) PC Repair Services (Install monitor & cords) PC Repair Services (Library Info Center Comp) The Paper Corporation OTHER EXPENDITURES | 006 - 410 - 6505 006 - 410 - 6507 006 - 410 - 6507 006 - 410 - 6507 006 - 410 - 6507 006 - 410 - 6507 | \$197.90 \$136.22 \$318.31 \$61.93 \$229.67 \$30.00 \$406.43 \$216.00 \$23.75 \$909.11 \$2,529.32 |
| | EXPENDITURES | \$23,743.12 |
| BUDGETED FOR | R 6310, 6505 & 6507 | \$9,600.00 |
| | DIFFERENCE SALARIES V-Burg \$ FY17 SCICF \$ FY17 | \$14,143.12 \$8,000.00 -\$7,500.00 -\$1,000.00 \$13,643.12 |

I am suggesting a transfer of at least \$18,000 from the Ambelang in July, to cover this overage and the continuing building repair costs which will fall this & next fiscal year. KM

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · THURSDAY JUNE 1, 2017 5:30 PM

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. MINUTES
- 4. PUBLIC FORUM
- 5. CORRESPONDENCE
- 6. FINANCIAL STATEMENT
- 7. CLAIMS
- 8. GRANTS
- 9. OLD BUSINESS
 - a. Transfer of Investment Funds to cover Building Work
 - b. MakerSpace & Meeting Room Policies
- 10. NEW BUSINESS
- 11. REPORTS: Director's Report attached.
- 12. ADJOURNMENT

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · SPECIAL MEETING TUESDAY, JUNE 12, 2017 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 1. CALL TO ORDER
- 2. ADOPTION OF AGENDA
- 3. OLD BUSINESS
 - a. Artis Furniture Claim



2655 100th Street Urbandale, IA, 50322 Tel 515-564-7100 Fax 515-564-7101 SALES ORDER

Order No 67465 Order Date 3/8/2017 Sold By Beth

SOLD TO:

Tim McGee Chariton Public Library 803 Braden Avenue Chariton, IA 50049 Phone (641) 774-4411 SHIPPED TO: Tim McGee Chariton Public Library 803 Braden Avenue Chariton, IA 50049 Phone (641) 774-4411

| Qty Ord | Description | Price | Extended |
|---------|---|------------|------------|
| 2 | Butler Specialty 2946257 Chairside Table | \$300.00 | \$600.00 |
| 2 | Bradington-Young 463-25 SPECIAL Kirby Cover: 9072-84 Nailhead: French Natural Nail Finish: Mahogany Cover: 9072-84 Nailhead: French Natural Nail Finish: Mahogany | \$1,839.00 | \$3,678.00 |

| Availability of merchandise is estimated accord is written. Seller shall not be responsible for occasioned by manufacturer's scheduling, stoctransportation difficulty or any other cause beyon the country of the count | delays in delivery of merchandise ik on hand, availability of materials, and the control of the seller. |
|--|--|
| ALL EXCHANGES AND CANCELLATIONS AT A minimum fee of 15% of the purchase price w approved returns, exchanges or cancellations. transportation of merchandise picked up. Buy stainways before ordering, as seller is not respolarge to fit. SELLER CAN DESIGNATE A DS Seller cannot move, haul, or rearrange old furn written description itemized on this order. Sur | ill be assessed (re-stocking fee) on seller • Buyer assumes all risks associated with ver agrees to measure doorways and onsible for merchandise purchased that is too Y FOR DELIVERY, but not a specific time. • it was to be a specific time of the control of th |
| warranty, if any. · Seller will assist the buyer in BUYER LAYAWAYS ARE NOT SUBJECT TO complete payment on schedule, or proceeds of forfeited. | CANCELLATION. · Buver agrees to |

| | AL DUE: | \$2,545,50 |
|----------|-----------|------------|
| AMOUN | NT PAID: | \$1,932.50 |
| INVOICE | TOTAL: | \$4,478.00 |
| | TAX: | \$0.00 |
| DE | LIVERY: | \$200.00 |
| SUE | BTOTAL: | \$4,278.00 |
| | | |
| Check | 3/11/2017 | \$1,932.50 |
| HOW PAID | DATE PAID | AMT PAID |

CHARITON PUBLIC LIBRARY BOARD OF TRUSTEES AGENDA · SPECIAL MEETING TUESDAY, JUNE 15, 2017 5:30 PM

All meetings of the Board are open to anyone who may wish to observe the proceedings. Members of the public who wish to address the Board will be given the opportunity in the Public Forum, for which time will always be designated in the agenda. Please alert the library director.

- 5. CALL TO ORDER
- 6. ADOPTION OF AGENDA
- 7. OLD BUSINESS
 - a. Artis Furniture Claim



2655 100th Street Urbandale, IA, 50322 Tel 515-564-7100 Fax 515-564-7101 **SALES ORDER**

Order No 67465 Order Date 3/8/2017 Sold By Beth

SOLD TO:

Tim McGee Chariton Public Library 803 Braden Avenue Chariton, IA 50049 Phone (641) 774-4411 SHIPPED TO: Tim McGee Chariton Public Library 803 Braden Avenue Chariton, IA 50049 Phone (641) 774-4411

| Qty Ord | Description | Price | Extended |
|---------|---|------------|------------|
| 2 | Butler Specialty 2946257 Chairside Table | \$300.00 | \$600.00 |
| 2 | Bradington-Young 463-25 SPECIAL Kirby Cover: 9072-84 Nailhead: French Natural Nail Finish: Mahogany Cover: 9072-84 Nailhead: French Natural Nail Finish: Mahogany | \$1,839.00 | \$3,678.00 |

| SPECIAL ORDERS ARE NOT SU Availability of merchandise is estimated accord is written. Seller shall not be responsible for o occasioned by manufacturer's scheduling, stock transportation difficulty or any other cause beyo | ing to information on hand at the time order lelays in delivery of merchandise k on hand, availability of materials, nd the control of the seller. |
|--|--|
| ALL SALES ARE FINA ALL EXCHANGES AND CANCELLATIONS AR A minimum fee of 15% of the purchase price wi approved returns, exchanges or cancellations. transportation of merchandise picked up. Buy stainways before ordering, as seller is not respo large to fit. SELLER CAN DESIGNATE A DA Seller cannot move, haul, or rearrange old furni written description itemized on this order. Suc warranty, if any. Seller will assist the buyer in t BUYER LAYAWAYS ARE NOT SUBJECT TO complete payment on schedule, or proceeds of forfeited. | RE SUBJECT TO SELLER APPROVAL III be assessed (re-stocking fee) on seller Buyer assumes all risks associated with er agrees to measure doorways and nsible for merchandise purchased that is too Y FOR DELIVERY, but not a specific time ture Seller makes no warranty beyond and the disclaimer does not affect manufacturer he exercise of all factory warranties CANCELLATION Buyer agrees to |
| BUYER AUTHORIZES ABOVE ORDER | MERCHANDISE RECEIVED IN GOOD CONDITION |

| HOW PAID | DATE PAID | AMT PAID |
|----------|-----------|------------|
| Check | 3/11/2017 | \$1,932.50 |
| | | |
| | | |
| | | |
| SUB | STOTAL: | \$4,278.00 |
| DEI | _IVERY: | \$200.00 |
| | TAX: | \$0.00 |
| INVOICE | TOTAL: | \$4,478.00 |
| AMOUN | IT PAID: | \$1,932.50 |
| | | |